



**REGIONAL WORKSHOP ON
 “DEVELOPING RISK MANAGEMENT AWARENESS “
 30TH AUGUST TO 3RD OF SEPTEMBER 2010.
 HOTEL WINDSOR SUITES, BANGKOK THAILAND**

RATIONALE

Life in the humanitarian world has always entailed risks, though the nature of those risks has perhaps shifted over the past two decades. In recent times, humanitarian workers have been routinely targeted often as a result of a misperception of the aims of their organizations, making important work, often undertaken in precarious conditions, even more hazardous. Aid agencies and their staff have been victims of kidnapping, armed robberies, carjacking and murder and the development workers are seen as an easy target. Moreover, due to unstable political and economic situations, the working and living conditions continue to deteriorate for all in the region.

The Regional Security Project has been specifically designed to strengthen the skills and expertise of local and international humanitarian workers in their home countries and abroad.

As a result of this the offices of Church World Service – Asia/Pacific and Pakistan/Afghanistan are organizing a series of Security Training workshops for aid workers of local and international NGOs and CBOs. Typically, risk management workshops focus on personal security of field level staff, but these workshops are designed to cater to the needs of the management level staff in a position to integrate best security practices into their NGO's policies, programs and practices.

In addition, the workshops will define the process elements of a comprehensive risk management program that all project proposals shall contain and allow flexibility so that particular needs of each I/NGO can be addressed. It is crucial for NGOs to be proactive about their security policy level and to be oriented towards preventive security measures.

OBJECTIVES

The objective of the workshop is to train aid workers (key security staff as well as key senior management) so that they are able to promote a security culture within their organization by raising awareness of staff, managing risks through a systemic approach to security, developing security guidelines, and enhancing their organization's ability to administer in dangerous situations.

MODULE(S)

Topics include:



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- Staff training
- Context assessment
- Risk management (risk, threat, vulnerability analysis)
- Security planning and strategy development
- Kidnapping and abduction
- Incident reporting
- Mainstreaming organizational security
- Stress management
- Security management framework

Because security needs to be context-specific and relevant to the participating agencies, it is important that the participants identify topics which are pressing issues for their Organization. Listed below are some “hot topics” that participants may choose from so that they are emphasized upon during the workshop in addition to the above mentioned topics:

- Managing staff for security
- Vehicle & road security
- Land mine & explosive devices awareness
- Random attacks (i.e. bombings)
- Armed guards (dilemmas & management)
- Relations with armed groups including military
- Crime trends

The final agenda will reflect the main priorities of the group.

EXPECTED OUTPUTS

The workshop will result in:

- Ability to pro-actively manage security risks and reduce security threats
- Enhanced practical skills to deal with unpredictable and insecure situations
- Increased number of strategic options available to participants’ organization
- Enhanced regional networking for cross-border transfer of technology and information sharing

METHODOLOGY

The workshop will adopt a participatory approach. It will be based on both classroom learning and case study analysis. The participatory approach will include presentations, informal sharing, and role plays on emergency situations. In addition to the methodology noted above and below, the curriculum and framework will be modified and improved utilizing ODI Humanitarian Policy Group’s report on “Mainstreaming the Organizational Management of Safety and Security”.

THE FACILITATOR

Paul Wooster is a humanitarian of 26 years experience, with a background in emergency response, and search and rescue. He joined the Fire Service in the UK in 1978 and served



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until
2001

when he was seconded to the UK government in the aftermath of the 9/11 attacks as an emergency response officer for terrorist attacks. He formally retired in 2009.

During that time he was a member of RAPID-UK, a disaster response team that carries out rescue work following natural disasters and disaster preparedness programs worldwide. Currently Paul Wooster is their security manager and water rescue coordinator.

In addition to this, he has worked with major humanitarian organizations including Save the Children, Oxfam and FOCUS (AKDN), in both Asia and Central America.

WHO SHOULD APPLY

The training has been designed for senior and mid level managers with 1-2 years experience. It will be particularly helpful for management level staffs that are in a position to integrate security best practices into their NGO's policies, programs and practices.

CONDITIONS FOR PARTICIPATION

- We strive to have a diversified group of participants balancing gender, organisational and geographical representation. Participant selection is based on a number of criteria: The training will be open for English speaking participants from the whole South Asia region.
- Participating organisations must commit to providing the means to its own staff/participant(s) to produce at least one project/programme proposal within the first six months after returning to their programme location. Opportunities and plans will be discussed and outlined during the workshop.
- Applicants must fill in training need assessment prior to the training and send it together with the application form.
- Sending organisation will cover travel and accommodation cost, workshop registration, and expenses related to travel; CWS-P/A will cover the cost of the workshop through external funding.

PRACTICAL INFORMATION

Location:	Hotel Windsor Suites Bangkok is the first all-suites Hotel in the Asia Pacific Region which is located on 8-10 Sukhumvit Soi 20 Sukhumvit Road Bangkok 10110 Thailand Tel : (66) 0-2262-1234 Fax: (66) 0-2262-1212
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Dates:	<i>30th August to 3rd September 2010</i>
Cost:	Sending organisation will cover travel and accommodation cost and expenses related to travel; CWS-P/A will cover the cost of the workshop through external funding.
Language:	English
Facilitator:	Paul Wooster
Application Method:	Please complete the attached application form and send it along with required information via e-mail to : CWS Asia Pacific: training@cwsasiapacific.org .
Application Deadline:	<i>4th of August 2010</i>
Accomodation:	Accomodation will be arranged <i>on request</i> ; details will be shared in the confirmation package.

Selected candidates will be informed by **6 Aug. 2010**. Please be sure you provide contact information (mailing address, email, and/or phone number) to which you will have access at that time.

FOR FURTHER DETAILS PLEASE CONTACT

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